

Dated: 25-01-2023

To,

The Police Commissioner,

18, Lalbazar Street, Kolkata: 700001

Office of the Jt. Commissioner of Police (1844)
(Record Section), Kolkata

Received on 27/01/23

Contents not Verified

Signature

Respected Sir/Madam,

Sub: Submission of Annual Report as per the requirement of Section 21 & 22 of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

This is with reference to the above-mentioned subject that we hereby submit the copy of the Annual Report for the Calendar year 2022 duly initialled by the chairperson of the Internal Complaint Committee ("the Committee") pursuant to the provisions of section 21 (1) the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 read with the prescribed Rule 14 of the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Rules, 2013.

We hereby also submit the copy of the Report duly initialled by the Director of the Company pursuant to the provisions of section 22 of the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The committee was constituted under the provisions of section 4 of the The Sexual Harassment of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013.

Please convey your acceptance.

(Copy of the same annexed herewith)

Thanking You,

Your's Faithfully

For Mega Flex Plastics Limited



Sweta Singhi

Compliance Officer

Email ID: compliance@megaflex.in

Mobile No.: 97482 42444

To,
The Police Commissioner,
18, Lalbazar Street, Kolkata: 700001

Respected Sir/Madam,

Sub: **Submission of Annual Report as per the requirement of Section 22 of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

This is with reference to the above-mentioned subject, we hereby submit the following details in the Report of the Internal Compliant Committee on the prevention of Sexual Harassment for the Calendar Year 2022:

Sr. No.	Particulars	Information
1	Number of cases filed during the year	NIL
2	Number of cases disposed off during the year	NA

For **Mega Flex Plastics Limited**



Mr. Rakesh Sethia
Executive Director
(DIN:00409033)

Place: Kolkata

Dated: 20/01/2023

To,
The Board of Directors,
Mega Flex Plastics Limited,
4, Ho Chi Minh Sarani,
Suite-2A, Kolkata-700071

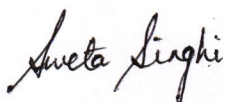
Respected Sir/Madam,

Sub: **Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

This is with reference to the above-mentioned subject, we hereby submit the Annual Report of the Internal Compliant Committee on the prevention of Sexual Harassment for the Calendar Year 2022 intimating the following details:

<u>Sr. No.</u>	<u>Particulars</u>	<u>Information</u>
1	Number of complaints of Sexual Harassment received in the year	NIL
2	Number of complaints disposed off during the year	NA
3	Number of cases pending for more than 90 days	NA
4	Number of workshops or awareness programme against sexual harassment carried out	NIL
5	Nature of action taken by employer or District Officers	NA

For Internal Compliant Committee



Sweta Singhi
Chairwoman
Email ID: compliance@megaflex.in
Mobile No.: 9748242444

Dated: 31/12/2022